

## New Team Member Mandatory Vaccination (COVID-19 and/or Influenza) Religious Exemption Form

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**Religious Exemption:** per RSFH policy, a religious exemption to the mandatory vaccination may be granted to accommodate an individual's sincerely held religious belief, practice, or observance. **Social, political, and economic philosophies, and mere personal preferences, do not constitute religious beliefs.**

**Directions:** This form must be fully completed for RSFH to consider the Religious Exemption.

1. **Check which this applies to:** \_\_\_ Influenza; \_\_\_ COVID-19; or \_\_\_ Both
2. **RSFH Applicant for Hire's Statement:** Please provide a statement regarding your sincerely held religious belief, practice or observance and how it applies to your vaccination objection. Please attach additional documentation, if necessary.

*I certify that my statement above is true and accurate and that I hold a sincere religious belief that is against the receipt of the identified vaccination.*

RSFH Applicant for Hire Name: \_\_\_\_\_ Phone: \_\_\_\_\_

RSFH Applicant for Hire's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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3. **\*Religious Official's Statement:** Please provide a statement supporting the RSFH Applicant for Hire's sincerely held religious belief, practice or observance and how it applies to the vaccination objection. Please attach additional documentation, if necessary.

*I certify that my statement above is true and accurate and that the above-named observant holds a sincere religious belief that is against the receipt of the identified vaccination.*

Religious Official's Printed Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Religious Official's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

4. **Completed Forms:**
- a. **RSFH Applicant for Hire:** Upload Completed Form to the RSFH Exemption Portal for consideration.

\*If you do not have a religious leader and need to speak with a Chaplain, please contact our Director Pastoral Care, Amanda Jones at 843-402-1819 or [amanda.jones@rsfh.com](mailto:amanda.jones@rsfh.com). If you have questions about this form or need to speak with a RSFH Employee Relations Representative, please contact [HREmployeeRelations@rsfh.com](mailto:HREmployeeRelations@rsfh.com).