

New Team Member Mandatory Vaccination (COVID-19 and/or Influenza) Religious Exemption Form

Religious Exemption: per RSFH policy, a religious exemption to the mandatory vaccination may be granted to accommodate an individual's sincerely held religious belief, practice, or observance. **Social, political, and economic philosophies, and mere personal preferences, do not constitute religious beliefs.**

Directions: This form must be fully completed for RSFH to consider the Religious Exemption.

1. **Check which this applies to:** ___ Influenza; ___ COVID-19; or ___ Both
2. **RSFH Applicant for Hire's Statement:** Please provide a statement regarding your sincerely held religious belief, practice or observance and how it applies to your vaccination objection. Please attach additional documentation, if necessary.

I certify that my statement above is true and accurate and that I hold a sincere religious belief that is against the receipt of the identified vaccination.

RSFH Applicant for Hire Name: _____ Phone: _____

RSFH Applicant for Hire's Signature: _____ Date: _____

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3. ***Religious Official's Statement:** Please provide a statement supporting the RSFH Applicant for Hire's sincerely held religious belief, practice or observance and how it applies to the vaccination objection. Please attach additional documentation, if necessary.

I certify that my statement above is true and accurate and that the above-named observant holds a sincere religious belief that is against the receipt of the identified vaccination.

Religious Official's Printed Name: _____ Phone: _____

Religious Official's Signature: _____ Date: _____

4. **Completed Forms:**
- a. **RSFH Applicant for Hire:** Upload Completed Form to the RSFH Exemption Portal for consideration.

*If you do not have a religious leader and need to speak with a Chaplain, please contact our Director Pastoral Care, Amanda Jones at 843-402-1819 or amanda.jones@rsfh.com. If you have questions about this form or need to speak with a RSFH Employee Relations Representative, please contact HREmployeeRelations@rsfh.com.